

## **H.A.W.S., Inc.**

### **Monthly Business Meeting**

10/13/24

9:40am AZ time

Meeting opens at 9:40am AZ time with Serenity Prayer

#### **I. Attendance:**

1. Adam D. (Chair; Phoenix, AZ)
2. Ole C. (Co-chair; Phoenix, AZ)
3. Sara R. (Webmaster Chairperson; Columbus, OH)
4. Lindy H. (Hospitals + Institutions; Menominee, MI)
5. Aaron M. (At-large, Phoenix, AZ)
6. Yonah G. (Chips, Lit, Merch; Atlanta, GA)
7. Ben S. (Conference Liaison; Akron, OH)
8. Stevie S. (Southwest Regional Trustee; Austin, TX)
9. Eric E. (Central Region Trustee)
10. John C. (Southeast Regional Trustee; Birmingham, AL)
11. Anna A. (Outreach; Boulder, CO)

#### **II. Tradition of the Month**

-Read by Adam, Tradition 10

#### **III. Minutes (September 2024)**

-Minutes approved

#### **IV. Reports**

##### **A. Treasurer**

-Paypal - unknown

-Chase Main - \$12,869.64

-Convention - \$18,052.15

-Savings - \$17,501.12

Not much activity since last month. We paid Bobby \$568 for his payment in September. There were a couple other misc. Expenses that went out for Quickbooks and Godaddy. There was a chip order that went out as well. After this month I will buckle down with our new Vice- Treasurer to review QuickBooks, Paypal, etc.

##### **B. Webmaster**

Given by Sara:

- All meetings and emails are being checked/updated in a timely manner.
- Have not been able to get to creating another website for the convention.
- We had some domains renew and I sent that information, totals and receipts to the treasurer.
- All domains seem to increase year over year so we may consider looking into % of increase to roughly include that in our budget.

#### C. Chips + Literature

Given by Yonah:

Not a ton to report. He has looked into the QR codes that were brought up at the conference. One for the website and one for the 7th. We can remain owners of these for the life of them. If we ever update our website we can apply a forwarding link to the codes. He is looking into how to track inventory through different software's. He would like to pull some people in AZ to help Bobby to get an accurate count of current inventory so we have a baseline number to start with. Shipping costs have gone up and we need to figure out how much we need to increase ours. The idea being discussed is raising the merch price rather than the shipping cost to cover that increase. Start-up kits and emailed are all current.

#### D. Mainline

-Not present; no report.

#### E. Structure + Bylaws

- Not present, no report

#### F. World Convention (2024)

-Given by Justin W:

Books are finalized. Gross money in \$37,795.20, total expenses is \$21,743.05 so total gross profit \$18,052.15. There is a min \$2,000 so the net profit is \$16,052.15. The total back to the host committee is \$3,210.43

#### G. H.A.W.S. Conference Liaison

Given by Ben:

Voted to approve the 2024 conference feedback survey. Renee has completed minutes and they will be sent out by Pat soon.

#### H. Personnel Committee:

-Given by Ole:

This last month they interviewed several members for open roles on this Board. They have several planned motions for these members in new business. There are also planned changes internally that will be discussed during new business.

#### I. Public Information

-Vacant

#### J. Outreach

-Given by Anna A:

They have been reaching out to every known meeting in the Fellowship to get the proposed agenda items from conference voted on. They are around 75% completed with getting the surveys out. This is also helping to clean up the meeting list and remove all dark meetings from the website. In addition to the proposed changes, info about the book and upcoming conference is being distributed as well.

#### K. Intellectual Property

-Given by Adam:

Adam still needs to reach out to trademark attorney to start the process to renew out trademark on the logo

#### L. Hospitals + Institutions

-Given by Lindy H:

Lindy is going to be setting up the zoom account soon. She is unsure when she is going to start the tradition study for this committee. They are considering setting up an email account so they can talk to inmates through jpay or other communication devices. Going to meet up with Adam to set up the zoom account soon. Meeting with Devon to discuss H&I. Not sure when we're going to start up the H&I zoom meeting yet, but soon. Working on getting the HA Responders program on the inmates emails. I'll make a Google email to use to get them connected through email system on their tablets.

#### M. Non-Heroin Addict Advisor

-Given by Alex:

-Advisor Committee:

No update on this yet.

-Book writing Task Force:

There are a decent amount of personal stories coming in now. The deadline is still 11/1 for personal stories. The committee made contact with a doctor to help possibly write some information for the book. The introduction portion of the book is being written as well.

#### N. Trustees (by region)

-Pacific:

Vacated

-Southwest:

Stevie S: Next meeting is end of October. She has been working with members from AZ to assist with Anna in getting the questionnaires out.

-Central:

Eric E: Received 2 emails from outreach about 2 new meetings started. Going to Cincinnati this weekend to help get a meeting set up and explain what HA is. Next regional meeting is 10/20.

-Northeast:

Justin W: No Report

-Southeast:

John C: First zoom call for the zoon committee happening for a regional convention they are holding next year in Chattanooga. They are getting bank info moved to their 501c3. Atlanta has a surplus of funds from their world convention so they donated it for the convention they are planning. Still working to get the outreach ballots out within the region.

## VI. Old Business

A. Aaron, motioned to create \$23 step and traditions banners 2'x5', with \$750 budget. There will be 20 items total (ten of each) in first shipment. Price will be determined by CLM committee. Motion passes. May- still in process, June, still in holding. July- Eric plans to bring sample banners to convention in NY. Discussion follows about holding off on printing due to possible future changes. Adam suggests reaching out to the conference S&B committee for correct current verbiage. No update in August. September- Aaron plans to have 2024 added to these banners and get some made. October- Eric E has all updates completed. He needs to order them and go over logistics for shipping these items.

B. Lindy- motion for board to provide Zoom account for H&I committee. Zoom pro account approx. \$150/yr. Motion passes.

C. Adam- Motion to approve up to \$1000 budget for conference committee laptop. Discussion follows. Motion passes.

D. Merch surplus discussion. Ole makes motion to buy all merch from NY Committee for 20% of at cost value. Seconded. Discussion follows. Motion to table passes.

October- Motion is lifted from table. The host committee has requested a counter proposal to his agenda item. They propose the Board purchase this for retail cost (\$3,917.50) so the total cost for this to the board would be \$783.50. Motion to amend to "Board purchases all leftover merchandise at 20% of retail cost", seconded; discussion follows; motion passes. Vote is held on motion with amendment, passed.

## VII. New Business

- A. Ole makes motion to accept the Convention closing treasury report and reconcile all balances, seconded; motion passes.
- B. Ole motions Cara G as Heroin Addict advisor, seconded; discussion follows; motion passes.
- C. Ole motions Christopher M as Non Heroin Addict advisor, seconded; discussion follows, he would start in January of 2025 because of current AA service position; motion passes.
- D. Ole Motions Lis S as Vice Treasurer, seconded; discussion follows; motion passes.

- E. Ole motions Jenna E as At- Large position, seconded; discussion follows; motions passes.
- F. Ole motions Edrik F as Personnel Chair, seconded; discussion follows; motions passes.
- G. Ole motions Adam D as interim Treasurer, seconded; discussion follows; motion passes.
- H. Ole motions Pat B as Personnel Chair, seconded; discussion follows; motion passes.
- I. Ole motions himself as interim Chairperson, seconded; discussion follows; motion passes.

- As a reminder daylight savings takes place 11/3/24. This will change the meeting time for HAWS next month.

VIII. Next HAWS meeting is Sunday November 10th , 2024. Meeting adjourns, with motion to close accepted, at 11:54 am AZ time.