

H.A.W.S., Inc.

Monthly Business Meeting

8-11-24

9:30am AZ time



Meeting opens at 9:32am AZ time with Serenity Prayer

I. Attendance:

1. Adam D. (Chair; Phoenix, AZ)
2. Ole C. (Co-chair; Phoenix, AZ)
3. Sara R. (Webmaster Chairperson; Columbus, OH)
4. Pat B. (Secretary; Rochester, NY)
5. Lindy H. (Hospitals + Institutions; Menominee, MI)
6. Alex L. (Non-Heroin Addict Advisor); Rochester, NY)
7. Aaron M. (At-Large Member; Gilbert, AZ)
8. Eric E. (Trustee (Central); Green Bay, WI)
9. Ben S. (Conference Liaison; Ohio)
10. Justin W. (Trustee (Northeast); Rochester, NY)
11. Wayne B. (Treasurer; Warren, OH)
12. Yonah G. (CLM Chair; Atlanta, GA)

II. Tradition of the Month

-Read by Pat B, Tradition 8

III. Minutes (July 2024)

-Minutes approved

IV. Reports

A. Treasurer

Given by Wayne:

Chase Main \$19,515.26

Convention \$5,829.90

Savings \$17,500.83

PayPal \$588.09

Conference Registrations have been reimbursed to all of those who have requested it. Also, I have spoken with David from WSC Finance Committee about budgets numerous times. I believe there is a breakdown of how the budget process works from the financial stability side of things from the conference sub-committees to the treasury department. This will be discussed later when he and I meet on Tuesday night. Other than this. I believe that everything submitted has

been completed. I am also coming from a retreat and I am not expected to be in my house until 1PM ish. I will try to get on through my phone while I am driving home from our HA retreat.

Report approved.

B. Webmaster

Given by Sara:

- All meetings and emails are being checked/updated in a timely manner.
- Mainline has been updated.
- Added a slider window for news on the homepage.
- Implemented the conference referral process with the secretary. Tested and confirmed that it is working. Should make the referral process smoother.
- Have been working closely with the conference and convention committees to assist in any of the registration process/tracking.

Chips + Literature

Given by Pat for Yonah:

Chips and Lit:

Been in contact with Bobby and everything is going well. All orders have been getting sent out. I am back into Paypal account. Working on creating separate logins/allowances for Bobby and myself, so that way no one gets locked out again. Also working on how to create profit/loss charts that don't include the donations and subscriptions. Hope to have that by next month.

Merch:

Nothing to report

Starup Kits:

Caught up on all startup kit requests. Have been forwarding the information to Outreach and Webmaster. If anyone has any questions, they can reach out to Yonah. Sara adds that 18mo keytags current out of stock, shipping prices changed

C. Mainline

Given by Pat for Logan:

- Mainline did not have enough content to publish this month.

D. Structure + Bylaws

-Given by Pat B:

-no report

-Adam asks Pat and Sara to look into google meets recording.

E. World Convention (2024)

- Given by Pat B:
- Steering committee met weekly
- 68 people signed up for bus trip, making profit
- Discussion comp rooms will be used to cover speakers
- 76 rooms booked, 295 room nights
- 118 pre-registrations, Adam says that is actually very high and good
- Danny T is not speaking, Justin says we have great HA speakers nailed down
- \$7,191.53 in treasury
- Looking at \$11,000 in profit if all merch sells
- Archives are in NY and Pat will aid in setting them up
- Justin got card readers for transactions
- Hotel accepted non-profit, no sales tax, no state tax on garment sales

H.A.W.S. Conference Liaison

Given by Ben:

- Pulling together to be ready for conference this week. Ben cannot attend conference. Coordinating travel and last-minute tasks. Pat mentions supplies coming in for conference electronics, will help get them to someone to get them to Buffalo Tuesday. It is noted that conference observation is free to all HA members, registration costs are for voting members. Discussion about income streams from Conference and Convention. Adam says seeking second floor secretary. It is noted that new area's first conference is offered free registration.

F. Personnel Committee

- Given by Ole:
- Planning a few new items of business. No report in August. Adam notes that personnel should discuss treasury changes.

G. Public Information

- Vacant

H. Outreach

- not present no report

I. Intellectual Property

- no report

J. Hospitals + Institutions

- Given by Lindy H:

-Sent out a request for a meeting start up kit to a prison meeting in Montana. An incarcerated individual needs materials and she can start a meeting within the facility.
-I've been working on getting the details worked out for our H&I Traditions study. I am having a difficult time getting the Google meets account more easily accessible, been working with Pat and hashing out whether it would be easier to use a zoom account instead.

V. Non-Heroin Addict Advisor

-Advisor Committee:

No report in April, book writing is primary focus, will circle back in few months. May- Alex has someone interested and will work to bring them on, aiming for September. No report in June, July or August. Aaron agrees to help support this project with Alex.

-Book writing Task Force:

Collecting stories, making progress, committee took month off and will convene after convention.

A. Trustees (by region)

-Pacific

Erik S: No present.

-Southwest

Stevie S: not present

-Central

Eric E: working with delegates to get them to conference and go over agenda items.

-Northeast

Justin W: Aided in convention report.

-Southeast

John C: not present.

VI. Old Business

A. Ole makes motion to separate C&L from Merch committee. Motion to table is made after discussion. Motion is tabled, February- stays on table, April-stays on table. May- Yonah says he doesn't see major reason to make this change but would like to consider for another month, stays on table. June, stays on table. July stays on table. Comes off table and is voted down in August.

B. Aaron, motioned to create \$23 step and traditions banners 2'x5', with \$750 budget. There will be 20 items total (ten of each) in first shipment. Price will be determined by CLM committee. Motion passes. May- still in process, June, still in holding. July- Eric

plans to bring sample banners to convention in NY. Discussion follows about holding off on printing due to possible future changes. Adam suggests reaching out to the conference S&B committee for correct current verbiage. No update in August.

- C. Discussion about full reimbursement priority list, Wayne will compile a reimbursement budget for august meeting. Stays on agenda for September.

VII. New Business

- A. Discussion about submissions, pat sends out submission items breakdown. Discussion about board member conduct at conference. It is noted that we should all act professional, sit with and meet with people we may not know, and can serve. Lead by example and respect people's time.

- VIII.** Next HAWS meeting is Sunday September 8th, 2024. Meeting adjourns, with motion to close accepted, at 11:45am AZ time.