

Heroin Anonymous World Services, Inc.

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Dear Heroin Anonymous delegates,

We are contacting you to provide suggestions on how to organize and elect a regional trustee as voted upon at the 2021 HA World Conference. We suggest the following:

- 1) Plan a meeting with the delegates in your region.
- 2) Review the content regarding trustees from the 2021 Heroin Anonymous World Service Manual.
- 3) At subsequent meetings, each area should nominate a trustee.
- 4) The trustee should be elected by the meeting of regional delegates prior to the 2022 HA World Conference. When a trustee is elected, please contact the HA World Services Office Board with their contact information.
- 5) The trustee will be ratified at the 2022 HA World Conference.

In other 12-step fellowships, trustees serve a variety of roles. Whereas the value of trustee candidates in HA may rely upon their knowledge and experience with HA's current service structure and/or that of other 12-step fellowships, we also recognize the need for trustees whose expertise lies outside of 12-step recovery (e.g., medical, legal, and public relations experience). Thus, we suggest the following qualifications:

- Knowledge and experience with one or more 12-step fellowship's service structure(s) **and/or** extensive business or professional experience in areas that could be beneficial to H.A.'s goals, such as: Non-profits, Law, Finance, Healthcare, Addiction Treatment, Publishing, etc.
- Be able to fulfill the time commitment and attend the HAWS board meeting in person or remotely on the 2nd Sunday of each month. We suggest that regions meet with the trustee either monthly or bimonthly following the 2022 HA World Conference, at which time their four-year term length begins.
- If a member of a 12-step fellowship, at least five years of sobriety and knowledge of the 12 Traditions and 12 Concepts.
- If a member of HA, experience within HA's service structure. The trustee should also *not* be a current delegate or World Services Office Board member.

Please review the map below that outlines the Conference's approved Trustee Regions.

We are happy to correspond about these suggestions or provide assistance in the process of electing trustees. Our contact information is located in the header.

Thank you,

The Heroin Anonymous World Services Board

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